



THREE FUNDS COME TOGETHER FOR CHARLOTTESVILLE

The violence of August 11th and 12th prompted a massive outpouring of support from across the country. More than \$1 million was contributed to the Heal Charlottesville, Concert for Charlottesville, and Unity Cville Funds and these funds have come together to assist victims and help the community respond and move forward.

To date, more than \$325,000 has been distributed to support individual victims and trauma counseling services. Funds have helped victims with ongoing medical needs, rent assistance, transportation, child care and other expenses related to missing work due to injury and loss of income. In addition, the Heal Charlottesville and Concert for Charlottesville Funds have provided support to first

responders and expanded trauma support services at several community-based organizations, including:

- ReadyKids
- Sisters Keeper Collective
- The Women's Initiative
- Community Mental Health and Wellness Coalition
- Common Ground Healing Arts

Recovering from traumatic events can take time and the Community Foundation is committed to meeting the immediate needs of community members and will continue to provide updates.

To donate go to www.cacfonline.org

SHAPING FUTURES

REDUCING RACIAL DISPARITIES IN BIRTH OUTCOMES



Black mothers experience significantly worse birth outcomes than moms of other races. For decades, black babies have been dying at a rate of three to five times that of white babies. Sisters Keeper Collective is a local group of women of color who provide doula care to pregnant mothers before, during, and after birth, a proven intervention for improving birth outcomes. In 2016, in partnership with Sentara Martha Jefferson Hospital, the Community Foundation awarded a 5-year, \$500,000 grant to help Sisters Keepers build to reach 480 black women annually. After only six months, the program is seeing encouraging results. Since February, professional “birth sisters” have enrolled 130 mothers in the program. Of the 74 births to date, only three were preterm

SISTERS KEEPER IMPACT

- > 130 mothers enrolled
- > 87% attended 1st trimester prenatal visit
- > Preterm births reduced to 4%
- > Low birth weight births reduced to 2%

*data after 6 months

(4%), two low birth weight (2%), and there have been zero infant mortalities. In addition, only two women have had C-sections, compared to 24% historically among black women in Charlottesville. The Community Foundation expects the expanded doula services to have a significant impact on a longstanding community trend.

STRENGTHENING SYSTEMS

CREATING NEW CAREER PATHWAYS

If you have a high school diploma or no diploma, finding a well-paying job can be a challenge. One solution lies in creating career pathways that lead people into middle-skill jobs requiring technical certifications but not a four-year degree. With help from the Community Foundation, Piedmont Virginia Community College (PVCC) and Charlottesville Albemarle Technical Education Center (CATEC) have partnered to enable local high school students to transfer CATEC credits toward the requirements for an associate degree at PVCC. The Community Foundation awarded a system-strengthening grant of \$154,100 to support the work required to align the schools’ curricula in the emerging field of cybersecurity. To date, **149 students have enrolled in the program**, which is expanding to Louisa County with plans to establish partnerships in Nelson and Greene County. PVCC was one of 11 community colleges in the nation to receive an American Association of Community Colleges MentorLinks grant to support pursuit of designation as a nationally recognized Center of Excellence in Cyber Defense, as well as engagement with an expert in community college Cybersecurity programming, the schools plan to create pathways in healthcare, mechatronics, renewable energy, and skilled trades programming for Fall 2018.



EMPOWERING JOB SEEKERS

More than 5,600 families in Charlottesville and Albemarle do not make enough money to cover essential living expenses such as food, housing and clothing. Most of these families are single mothers and children. The Community Foundation awarded a three-year grant totaling \$268,321 to expand staffing and programs at Charlottesville Works Initiative to help these families find and retain sustainable-wage jobs. Building on a successful pilot

program, the grant is being used to provide “wrap-around” services to jobseekers to ensure they have the training skills, and supports needed to be successful in a job. As of June 2017, the program has enrolled 157 participants and **93% of those who completed the program are now employed and household incomes have increased.** In addition, a mobile app to support job seekers has been developed and will be integrated into the program in 2018.



ENRICHING COMMUNITY

BRINGING GREENWAYS TO CITY & COUNTY



Piedmont Environmental Council and the Thomas Jefferson Planning District Commission have come together to help our community realize a regional bike and pedestrian trail system and to ensure the community is deeply engaged in the planning. Since the two-year grant of \$180,000 was awarded, a Community Outreach Coordinator has been hired to begin the process of engaging the many stakeholders in such a project. A kickoff event attended by 175 community members was held on November 8 featuring renowned national greenway expert, Chuck Flink who spoke about similar greenway projects from Raleigh, Roanoke and Fayetteville. The partnership has established a website (<https://www.pecva.org/our-region/albemarle-charlottesville/walk-bike>) as part of their community engagement to plan for the bike and pedestrian trail.

WELCOMING OUR INTERNATIONAL NEIGHBORS

Charlottesville is home to more than 3,500 refugees from countries around the world. International Neighbors was founded in 2015 to provide our local international population with the support they need to connect into the fabric our local communities. The Community Foundation has provided a \$10,000 grant to increase the organization's capacity by supporting office operations, transportation services, and a website to assist with fundraising.

INTRODUCING AREA YOUTH TO THE POWER OF MUSIC

Many young people in our community have little or no opportunity to experience the power of artistic expression. For this reason, the Charlottesville Symphony's Youth Education Program plays a vital role in introducing regional youth to a range of music experiences. With a \$10,000 grant from the Community Foundation, the Symphony will expand its Youth Education program to **reach more than 5,000 students** through concerts, classes, and lessons for underserved students, including violin instruction at the James River Boys and Girls Club in Scottsville.

GIVING OPPORTUNITIES

SUPPORT AND CELEBRATE 95 YEARS OF THE MUNICIPAL BAND OF CHARLOTTESVILLE

The Municipal Band of Charlottesville seeks to raise \$500,000 by December 31, 2017 to match a generous \$500,000 pledge from a community member. This extraordinary gift will match each dollar the Band raises up to \$500,000 through the end of this year. The Municipal Band is a nonprofit organization of more than 80 local residents who volunteer over 14,000 hours a year in high quality musical performance. In continuous operation since 1922, the Band serves the communities of Charlottesville, Albemarle, and surrounding counties, providing music entertainment and education through its free performances to over 15,000 people a year. This challenge is a milestone opportunity to secure funding that is critical to the future of the organization as it approaches (and passes) its 100th anniversary. For more information, please visit the Band's website at www.cvilleband.org, or contact Music Director Steve Layman at 434-295-9850, e-mail: Municipalband@embarqmail.com.



SUPPORT AND CELEBRATE 40 YEARS OF VIRGINIA'S ENVIRONMENTAL ENDOWMENT

The Virginia Environmental Endowment (VEE) was the nation's first foundation dedicated exclusively to environmental issues. Now, the Endowment and the Community Foundation have partnered to give donors the opportunity to make tax-deductible charitable contributions to directly support VEE's grantmaking to environmental causes around the Commonwealth. All donations to the Virginia Environmental Endowment Fund at the Community Foundation will go to supporting VEE grantmaking. Since its founding 40 years ago, the Endowment has made 1,400 grants to nearly 500 partners committed to preserving and protecting Virginia's natural environment, including the Southern Environmental Law Center, The Nature Conservancy, the Chesapeake Bay Foundation, Rivanna Conservation Alliance, and the Piedmont Environmental Council. To learn more about the Endowment, visit www.vee.org.

JAN DORMAN, INTERIM PRESIDENT

Jan Dorman, who has served as the Foundation's Director of Finance since 2015, has been elected Interim President. Jan is working closely with Director of Programs, Brennan Gould, and Director of Donor Engagement, Cameron Mowat, along with the highly capable team of Foundation staff to ensure that all services and partnerships continue smoothly and expertly during this transition period. The search for a new President and CEO is being conducted by an eight-member search committee composed of members of the Community Foundation's Governing Board.